

The Asian Future Leaders Scholarship Program

The AFLSP Pool of Scholarships for Participating Universities 2018 Selection Process & Timeline <Updated December 2017>

Introduction

The Asian Future Leaders Scholarship Program (“AFLSP”) established a pool of up to 20 scholarships (the “AFLSP Pool”) for allocation to our Participating Universities (“PU”), a list of which is provided in Schedule A. The first batch of the AFLSP Pool scholarships was awarded by Bai Xian Asia Institute (“BXAI” or the “Institute”) to students enrolling at one of our PUs in the Fall 2015.

Scholarship Allocation Process

Prospective candidates must first register their interests on the Institute’s website (www.bxai.org) and complete an online application form in English.

From amongst the registered candidates, each PU may recommend up to a maximum of 10 based on the BXAI Selection Criteria set by the Institute for the AFLSP each year. A list of PU recommended candidates will then be provided to the Institute.

The Institute’s President and his Academic Committee will perform the initial screening of all PU recommended candidates. These candidates will be separated into groups according to the level of confidence ascribed to each candidate.

After that, the Institute’s Executive Committee will review the screening results and shortlist no more than 50 for interview by the BXAI Selection Panel.

Each shortlisted candidate will complete a Harrison Assessment (personality test based on statistical models) and be interviewed by one member of the BXAI Selection Panel either by way of a face-to-face or a Skype interview. An Institute staff member will also be in attendance at all interview sessions. Each candidate will be assessed and given a score by the both the BXAI Selection Panel member and Institute staff member according to the BXAI Interview Guidelines.

A moderation session will be held at the end of the interview process. All candidates will be ranked based on the BXAI Selection Criteria and scholarship allocation decisions will be made by the BXAI Selection Panel collectively. Scholarship allocation decisions of the BXAI Selection Panel will be final and binding.

Award of an AFLSP Pool scholarship will be made conditional upon the candidate’s acceptance and enrolment at one of the PUs. None of the PUs will be guaranteed a minimum number of scholarships.

Every successful candidate who receives a scholarship under the AFLSP will be awarded the title “AFLSP Scholar”, and/or as requested by the scholarship provider.

BXAI Selection Panel

The BXAI Selection Panel will consist of selection contacts from amongst members of the Institute’s Advisory Council, Board of Governors, and Executive Committee, as well as other experts recommended to the Institute from time to time and appointed by the Institute’s Executive Committee.

BXAI Interview Guidelines

To equip the BXAI Selection Panel, the Institute developed its own BXAI Interview Guidelines, explaining the BXAI Selection Criteria, detailing the interview steps, providing a scoring scheme, and supplementing the panel preparation with sample interview questions.

Selection Process and Timeline

On or before

31 Jan: Students applying for admission to any of the PUs may be eligible candidates for the AFLSP Pool of scholarships. Eligible candidates must first register their interests on the Institute’s website (www.bxai.org): Online Application

An online application form must be completed by the applicant, who will be required to describe how he/she proposes to realize BXAI’s mission and vision as a student at the PU and after graduation. The online application form should be **completed in English**.

Both BXAI and the relevant Participating University will receive a copy of the applicant’s submitted application form.

Online application will close on 31 January 2018

1 Feb – 10 Mar:

Recommendations from PUs

Subject to each PU’s own admission timetable, the PU may recommend up to 10 candidates to the Institute on or before 10 March 2018. The usual vetting and verification of the candidates’ particulars will be done by the PU’s admission officer.

For PUs with an admission timetable that extends beyond the end of January, the Institute may, at its sole discretion, allow for late applications by exceptional candidates, but only up to the date of the deadline for PU recommendations on 10 March 2018.

For each recommended candidate, the PU will provide the Institute with the following:-

- a) Transcript of the student applicant
- b) PU’s recommendation letter with one paragraph describing why the candidate is suitable for the AFLSP, in line with the Institute’s mission and vision

- 13 Mar – 7 Apr: After receiving recommendations from all PUs, the Institute's Academic Committee will assess the recommended candidates and provide their comments to the Executive Committee by 7 April 2018.
- 10 Apr – 17 May: 50 shortlisted candidates will be requested to complete a Harrison Assessment (personality test based on statistical models) and be invited for an interview by the BXAI Selection Panel.
- On or before
31 May: Conditional scholarship offers will be made.
Award of the AFLSP Pool scholarship will be made conditional upon the candidate's acceptance and enrolment at one of the PUs.
Each of the candidates accepting a scholarship offer must sign a Commitment Letter regarding his/her attendance at the BXAI Summer Program before receiving any benefits under the AFLSP.
Selection results will be announced on the Institute's website on or before 31 October, 2018.

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