

. BOVBM GPS "UUFOEBODF 3
& BSMZ &NQMPZFE 4UVEF
'PS 4UVEFOUT

* O U S P E V D U J P O

"UUFOEBODF 3FRVFTU PG &BSMZ

| 'PS XIP&BSMZ FNQMPZFE 4UVEFOUT XIP BSF HSBEVBUJOH UI
| QBSUJDJQBUF JO DMBTT EVF UP UIFJS FNQMPZNFOU
| **0OMZ PODF EVSJJOH UIFJS EFHSFF**
|)PX UP

| 1FSJPE1FSJPE GPSPBNIQJMZGJSTU EBZ PG UIF TFNFTUFS _ UP
| 4VCNJTTJPO PG \$FSUJGJDBUJPO PG I & NQBM BZENBFZORJGGUP

) P X U P S F R V F T U

NZ4/6

"D B E F N J D A G L G U B F J S E B O D F 3 F R V F T U G P S & B S M Z & N Q M

,¼ *U JT BWBJMBCMF GPS TUVEFOUT XIP SFRVFTUFE GPS HSBEV
\$MJD L FNQMPZFE EBUF PO UIF TVQQPSUJ OH EPDVNF O U
\$MJD L UIF ,± "UUBDINFOU 'JMFT,²



) P X U P S F R V F T U

N Z 4 / 6

6 Q M P B E , ± \$ F S U J G J D B U J P O , ± \$ G S & U N Q M D B N B P O , 2 B G E . B H

| " D B E F N J D A G U G U B F J S E B O D F 3 F R V F T U G P S & B S M Z & N Q M P Z F E 4 U \



6 Q M \$ P B S E U J G J D B U J P O P
& N Q M P Z N F O U U I F E B U F P
F N Q M P Z N F O U
6 Q M \$ P B S E U J G J D B U J P O P
4 P D J B M * O T V S B O D F
' P S D I F D L J O H Q B S U U J N

, è 6 Q M P B E F B D I G J M F B C
P U I E P D V N F O U B S F D P

) P X U P S F R V F T U

NZ4/6

" D B E F N J D A G L G U B F J S E B O D F 3 F R V F T U G P S & B S M Z & N Q M

\$ M J D L , ± B Q Q M Z , 2 B G U F S S F W J F X J O H B M M J U F N T

* U J T J N Q P T T J C M F U P D M J D L , ± B Q Q M Z , 2 J G Z P V I B W F B M S F B E

, ¼ : P V D B O , ± D B O D F M B Q Q M J D B U J P O , 2 J G Z P V I B W F U P D B O D F M
B Q Q M J F E J O O F Y U T F N F T U F S

, è * U J T N B O E B U P S Z U P O P U J G Z Z P V S J O T U S V D U P S J O F B D I D M



NZ4/6

6QMPBEJOH \$FSUJGJDBUJPO PG &

BU UIF FOE PG UIF TFNFTUF

6QMPBE UIF DFSUJGJDBUJPO PG FNQMPZNFOU XIJD
BU UIF EBZ PG GJOBM FYBN

\$MJDL ,± "UUBDINFOU GJMFT, BOE VQMPBE ,± \$FSUJGJDBUJPO PG & NO
EBZ PG UIF GJOBM FYBN

,è 6QMPBE UIF GJMF UIFO DMPTF UIF XJOEPX

,¼ (SBEFT GPS DMBTTFT DBO CF DBODFMMFE JG ZPV EPO, U TVCNJU

&HUWLILFDWLRQ RI HPSOR\PHQW SGI



2 "

2 8IBU TIPVME * EP JG * SFTJHO EVSJ OH UIF TFNFTUFS
" :PV TIPVME OPUJGZ UIF JOTUSVDUPS BGUFS SFTJHOB UJPO BOE
SFRVFTU CZ FBSMZ FNQMPZFE TUVEFOU DBO POMZ CF BDDFQUFE
VQMPBE UIF DFSUJGJDBUJPO PG FNQMPZNFOU XJUI UIF EBUF PG

2 *T JU QPTTJCMF UP SFRVFTU UIF BUUFOEBODF FWFO XIJMF XPSL
" "DDPSEJOH UP PVS QPMJDZ ,±!l=e]½ñ 4IPSU UJNF XPSLFS XPSL
DBOOPU CF BDDFQUFE BT ,±FBSMZ FNQMPZFE TUVEFOUT,² *U DBC
JOTVSBODF,² BOE UIF SFRVFTU XJMM CF OVMM JG ZPV EPO,²U TV

2 *T JU DPNQVMTPSZ GPS BMM JOTUSVDUPST UP BDDFQU SFRVFTU
" &BDI JOTUSVDUPS XJMM EFDJEFT PO XIFUIFS UP BDDFQU UIF SFR
EVF UP UIF DVSSJDVMVN DPOTUSBJOUT PS PUIFS SFBTPOT
1MFBTF DPOTVMU XJUI UIF JOTUSVDUPS DBSFGVMMZ CFGPSF TVO

\$POUBDU 0GGJDF PG "DBEFNJD "GGBJST